

**MINUTES OF MEETING OF TOWN COUNCIL
TOWN OF BREMEN, INDIANA
November 25, 2024**

The Town Council of the Town of Bremen, Indiana, met in regular session at 4:30 p.m. on Tuesday, November 25, 2024, at the Bremen Town Hall pursuant to notice previously published. Council Members Michael Leman, William Daily and Bryan Miller were present. Also present were Keith Fraine, Director of Operations; Janet Anglemyer, Clerk-Treasurer; Ben Wright, Superintendent of the Electric Department; Henry Aguayo, Superintendent of the Water Department; Assistant Chief Trent Stouder, Police Department; Austin Langdon, Superintendent of the Street Department; Brian Main, Superintendent of the Park Department; Nate Lockwood, Cemetery Sexton; Eric Vance, Town Mechanic and Anthony Wagner, Town Attorney.

PLEDGE OF ALLEGIANCE: The Council recited the Pledge of Allegiance.

MINUTES: Mr. Daily made a motion to approve the minutes of the November 12, 2024, meeting, which was seconded by Mr. Miller and carried by a vote of 3 ayes, 0 nays.

CLERK-TREASURER: Ms. Anglemyer submitted the docket of claims without amendment; Mr. Daily made a motion to approve the docket as submitted, which was seconded by Mr. Miller and carried by a vote of 3 ayes, 0 nays. Ms. Anglemyer asked the Council to approve additional vacation days to be awarded at the upcoming awards banquet. The Council Members discussed the request and agreed to authorize up to 20 additional vacation days. Mr. Miller made a motion to approve the award of additional vacation days, which was seconded by Mr. Daily and carried by a vote of 3 ayes, 0 nays.

TOWN ATTORNEY: Mr. Wagner introduced Mr. Peterson and asked him to present several resolutions to the Council. Mr. Peterson presented Resolution 2024-13 regarding the Yellow River residential TIF and explained the purpose of the resolution. Mr. Miller made a motion to approve resolution 2024-13, which was seconded by Mr. Daily and carried by a vote of 3 ayes, 0 nays. Mr. Peterson then presented Resolution 2024-14, regarding the expansion of the existing Armev Ditch TIF area in several places. Mr. Peterson explained each of the areas that was to be added and their purpose. Mr. Miller made a motion to approve Resolution 2024-14, which was seconded by Mr. Daily and carried by a vote of 3 ayes, 0 nays.

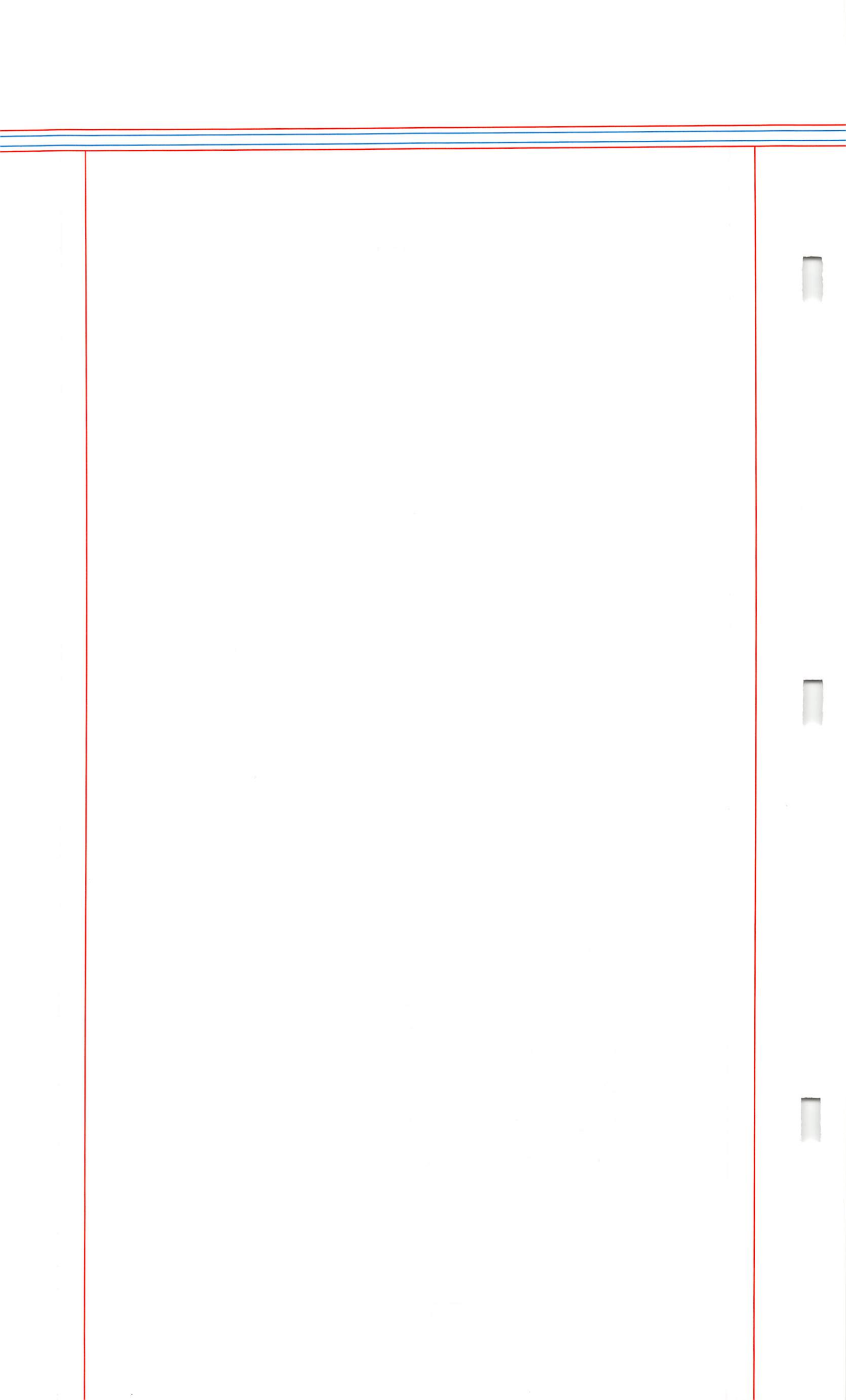
Mr. Wagner presented the RDC 2025 spending plan and gave a brief explanation of the plan. Mr. Wagner also explained the process for interviewing applicants for the open Council position.

OLD BUSINESS: No old business was brought before the Council.

NEW BUSINESS: No new business was brought before the Council.

PUBLIC COMMENTS: Greg Miller appeared and gave the annual employee insurance update for 2025 and told the Council that he had already met with the employees. He explained that they had originally received a substantial increase but had reduced it down to 7% with some changes. The Council discussed the proposal. Mr. Daily made a motion to approve the renewal of the insurance agreement, which was seconded by Mr. Miller and carried by a vote of 3 ayes, 0 nays.

DIRECTOR OF OPERATIONS: Mr. Fraine explained that the 2015 Ford Explorer had been determined to not be worth the value of its repairs and Mr. Vance echoed that



assessment. Mr. Fraine told the Council they could get approximately \$1,500.00 for scrap value. Mr. Miller made a motion to declare the property worthless, so that it could be disposed, which was seconded by Mr. Daily and carried by a vote of 3 ayes, 0 nays.

Mr. Fraine told the Council that he had interviewed all four (4) of the applicants for the open Park Board position and that each candidate was suitable for the role. Mr. Fraine recommended that the Council appoint Brandon Woodward and Sarah Moyer. The Council discussed the lengths of the remaining terms they would serve. Mr. Miller made a motion to approve the appointment of Brandon Woodward and Sarah Moyer to the Park Board, which was seconded by Mr. Daily and carried by a vote of 3 ayes, 0 nays.

Mr. Fraine submitted his report.

DEPARTMENT HEAD REPORTS:

Assistant Chief Stouder told the Council they had an opening for a full-time dispatcher and wished to hire a part-time dispatcher, who currently worked for Marshall County. Assistant Chief Stouder told the Council that the prospective employee, Molly Laidig, had asked to start at Class B rank with two (2) weeks of vacation and two (2) personal days. Mr. Miller made a motion to approve the hiring of Ms. Laidig under the stated terms to begin December 16, 2024, which was seconded by Mr. Daily and carried by a vote of 3 ayes, 0 nays.

Mr. Wright asked the Council for permission to proceed with the purchase of a new bucket truck. He explained that Altec was the department's preferred manufacturer. Mr. Daily asked whether there was any use for the old truck, and Mr. Wright explained that it was in poor condition. The Council asked him to move forward with the purchase. Mr. Miller asked Mr. Wright about the department's progress with meter installation. Mr. Wright replied that some of the meters would arrive in January while others would arrive in March. Mr. Daily asked if an outside contractor was installing the meters, which Mr. Wright confirmed. Mr. Wright explained that using the outside contractor helped improve the matching and billing features on the meters, but also due to the volume of meters to be installed. Mr. Daily asked him to evaluate whether the department could do the installs, and Mr. Wright told the Council that he would get a cost estimate.

Mr. Vance submitted his report.

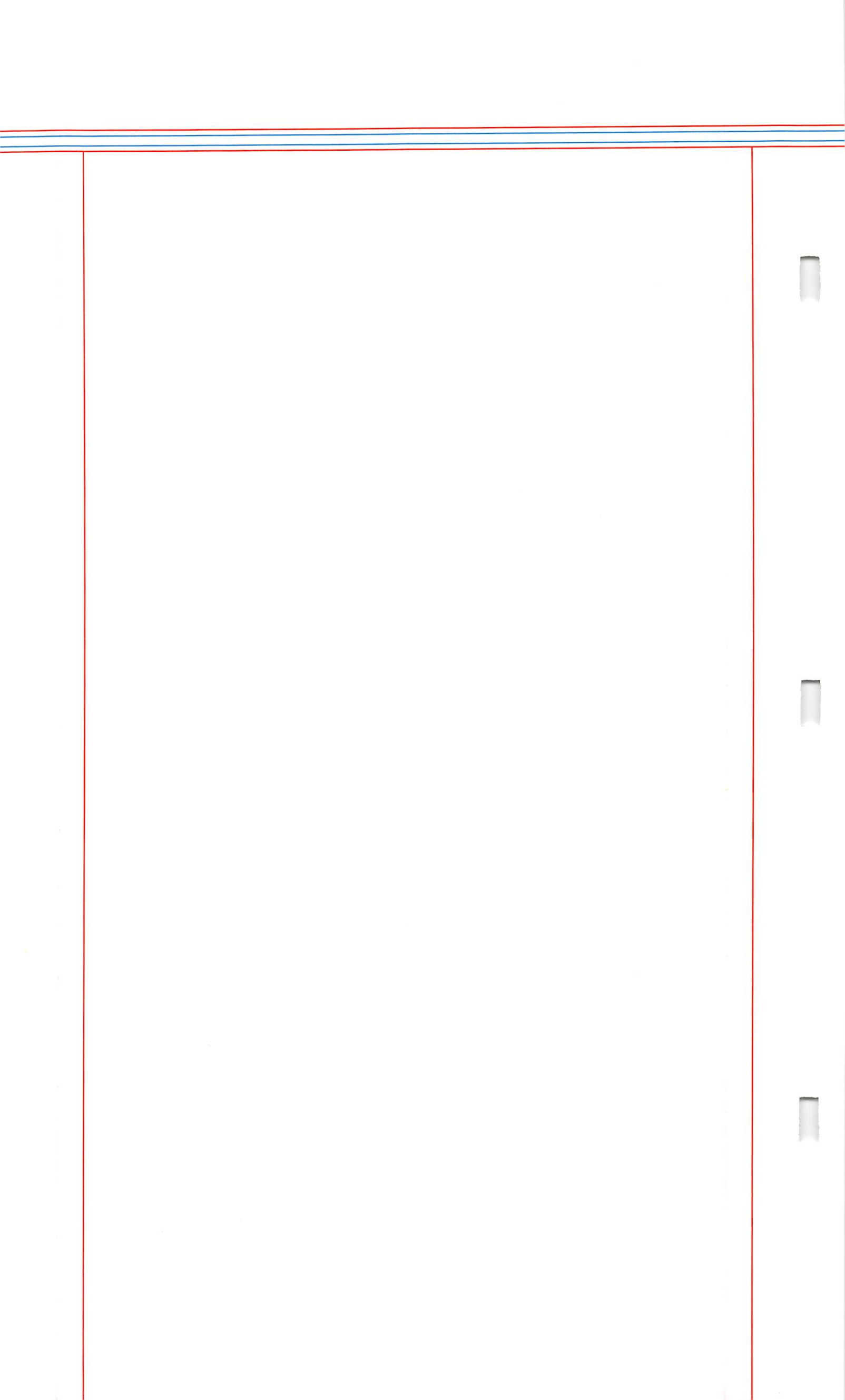
Mr. Main told the Council that discussions on adding additional park staff for the Park Department and the Aquatic Center were ongoing with the Park Board.

Mr. Aguayo told the Council that Kenny Moser had obtained a second license and asked for his promotion to the department's foreman position. The Council discussed the pay increase he would receive for the new position plus for the additional license. Mr. Daily made a motion to promote Mr. Moser to Water Department foreman as of December 2, 2024, which was seconded by Mr. Miller and carried by a vote of 3 ayes, 0 nays.

Mr. Langdon had no new information to report on behalf of the Street Department.

Mr. Lockwood had no new information to report on behalf of the Cemetery Department.

Mr. Daily made a motion to approve the Department Head Reports, which was seconded by Mr. Miller and carried by a vote of 3 ayes, 0 nays.




COUNCIL COMMENTS: Mr. Daily asked Ms. Anglemyer if the current budget included the pay for the new Council Member, and Ms. Anglemyer said that it should be fine.

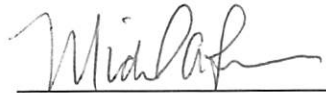
Mr. Leman thanked the employees that had helped him gather information about abatements, and told the other Council Members he would continue to work on a full evaluation of the Town's existing tax abatements.

ADJOURNMENT: Mr. Miller made a motion to adjourn the meeting, which was seconded by Mr. Daily and carried by a vote of 3 ayes, 0 nays.

ATTEST:



Janet M. Anglemyer,
Clerk-Treasurer, Town of Bremen



Michael Leman, President

