

**MINUTES OF MEETING OF TOWN COUNCIL  
TOWN OF BREMEN, INDIANA  
December 9, 2024**

The Town Council of the Town of Bremen, Indiana, met in regular session at 4:30 p.m. on Tuesday, December 9, 2024, at the Bremen Town Hall pursuant to notice previously published. Council Members Michael Leman, William Daily, Alex Mikel and Bryan Miller were present. Also present were Janet Anglemyer, Clerk-Treasurer; Ben Wright, Superintendent of the Electric Department; Henry Aguayo, Superintendent of the Water Department; Chief Brad Kile, Police Department; Austin Langdon, Superintendent of the Street Department; Matt Cunningham, Superintendent of the Wastewater Department; Brian Main, Superintendent of the Park Department; Chief Matt Neher, Fire Department; Nate Lockwood, Cemetery Sexton; Eric Vance, Town Mechanic; Ken Jones, Town Engineer; and Anthony Wagner, Town Attorney.

**PLEDGE OF ALLEGIANCE:** The Council recited the Pledge of Allegiance.

**MINUTES:** Mr. Miller made a motion to approve the minutes of the November 25, 2024, meeting, which was seconded by Mr. Mikel and carried by a vote of 4 ayes, 0 nays.

**CLERK-TREASURER:** Ms. Anglemyer submitted the docket of claims without amendment; Mr. Daily made a motion to approve the docket as submitted, which was seconded by Mr. Mikel and carried by a vote of 4 ayes, 0 nays. Ms. Anglemyer presented pay application number 9, payable in the amount of \$3,990.00 to Brown and Brown for the aquatics facility project. Mr. Mikel made a motion to approve pay application number 9, which was seconded by Mr. Miller and carried by a vote of 4 ayes, 0 nays. Ms. Anglemyer then presented pay application number 3, in the amount of \$93,188.14, payable to Rieth Riley for the 2024 Community Crossing project; Mr. Miller made a motion to approve pay application number 3 as submitted which was seconded by Mr. Daily and carried by a vote of 4 ayes, 0 nays. Ms. Anglemyer told the Council that the Town would need to pay \$70,200.85 in interest and that she was investigating payment sources. Ms. Anglemyer introduced Meghan Atkins, who was selected to be the next Clerk-Treasurer at the recent Marshall County caucus.

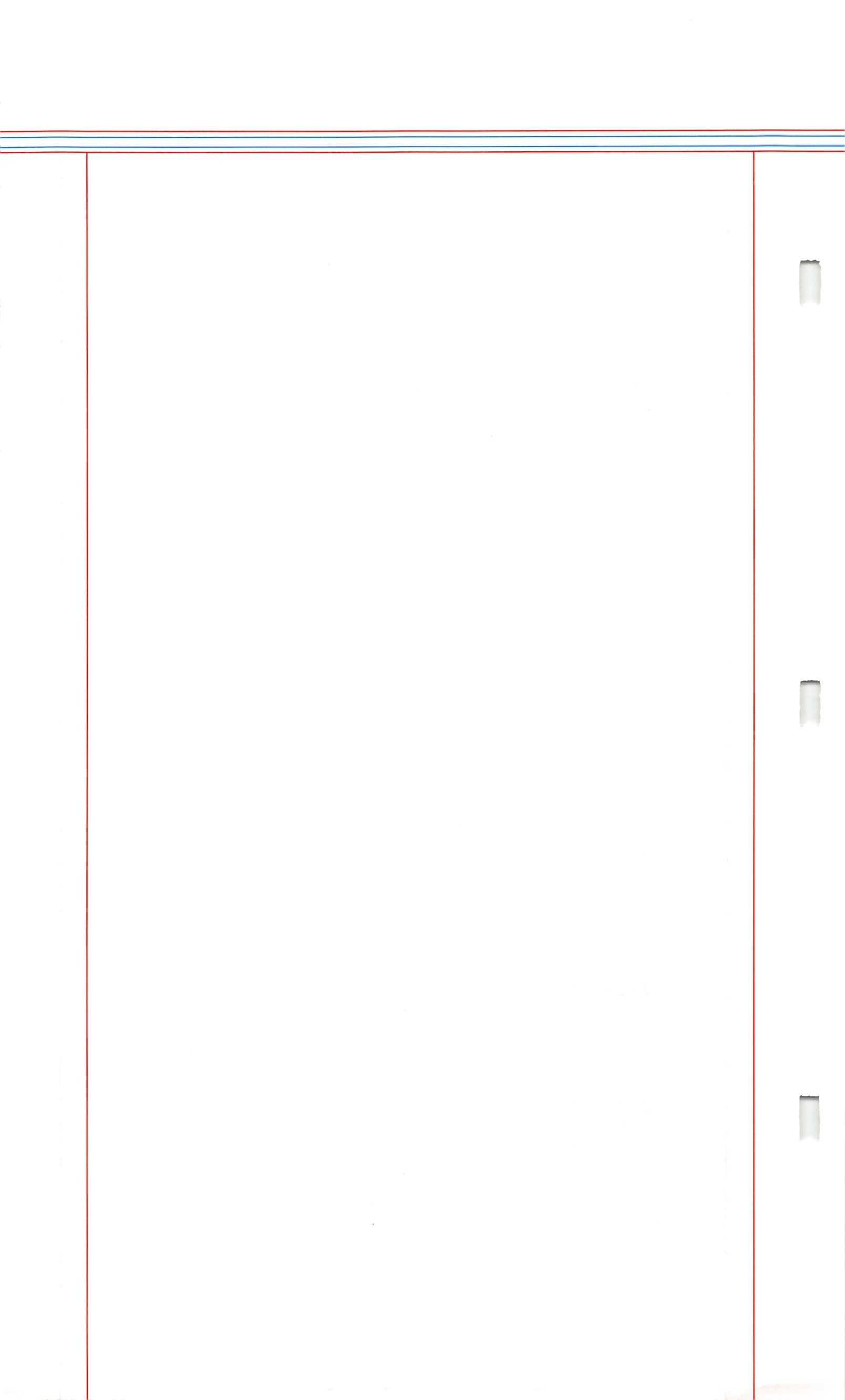
**TOWN ATTORNEY:** Mr. Wagner invited the Council Members to attend the RDC meeting scheduled for 5:30 that evening.

**ORDINANCE 15-2024 2025 Wage Ordinance):** Ms. Anglemyer asked the Council to approve Ordinance 15-2024, the 2025 wage ordinance, on second and third readings. The Council discussed the ordinance. Mr. Miller made a motion to approve Ordinance 15-2024 on second and third readings, which was seconded by Mr. Mikel and carried by a vote of 4 ayes, 0 nays.

**NEW BUSINESS:** The Council conducted its interview of David Bailey for the new 5<sup>th</sup> Council position. Mr. Bailey introduced himself to the Council and the audience. The Council asked Mr. Bailey questions regarding his work history, which Mr. Bailey answered. Mr. Leman told Mr. Bailey about some of the Town's funding challenges, and Mr. Bailey shared some of his similar experiences in his employment.

**OLD BUSINESS:** No old business was brought before the Council.

**PUBLIC COMMENTS:** No public comments were made before the Council.



**DEPARTMENT HEAD REPORTS:**

Mr. Wright had no new information to report on behalf of the Electric Department.

Chief Kile had no new information to report on behalf of the Police Department.

Mr. Aguayo had no new information to report on behalf of the Water Department.

Mr. Main told the Council that he would need to begin hiring for the aquatics facilities 2025 season. He told the Council that he typically hired a part-time manager, but that he still intended to create a park assistant position. He asked the Council for direction as to how to proceed and told the Council that the Park Board was in favor of adding the assistant. The Council discussed how to fund the position, and Mr. Main told them that he could pay for one year of the position with his current remaining funds. Mr. Mikel expressed concern that that would deplete the department's reserves. Mr. Daily asked Mr. Main what sort of hours the position would entail and Mr. Main replied that it would be a full-time position, but that the employee could work for other departments in the winter time when the park did not have as much work. The Council discussed the job duties that could be assigned to the position. Mr. Mikel stated that he wanted to spend more time thinking about the duties for the new position and asked Mr. Main when the job description would need to be ready. Mr. Main explained that he normally began hiring for the pool in January. Mr. Mikel asked Mr. Main his estimated cost for the position and Mr. Main replied that he believed the salary would need to be \$45 - \$50 thousand dollars per year, with an additional \$15 - \$20 thousand dollars in benefits. He also noted that some of the costs would be covered by the funds set aside to hire the pool manager. The Council discussed other sources of funding for the position and Mr. Mikel expressed his concern that the funding sources should be identified before creating the position. Mr. Mikel made a motion to table the matter until the next meeting, which was seconded by Mr. Miller and carried by a vote of 4 ayes, 0 nays.

Chief Neher submitted his report on behalf of the Fire Department and thanked his fellow employees for supporting their Christmas toy drive.

Mr. Langdon had no new information to report on behalf of the Street Department.

Mr. Lockwood had no new information to report on behalf of the Cemetery Department.

Mr. Vance had no new information to report on behalf of the Maintenance Department.

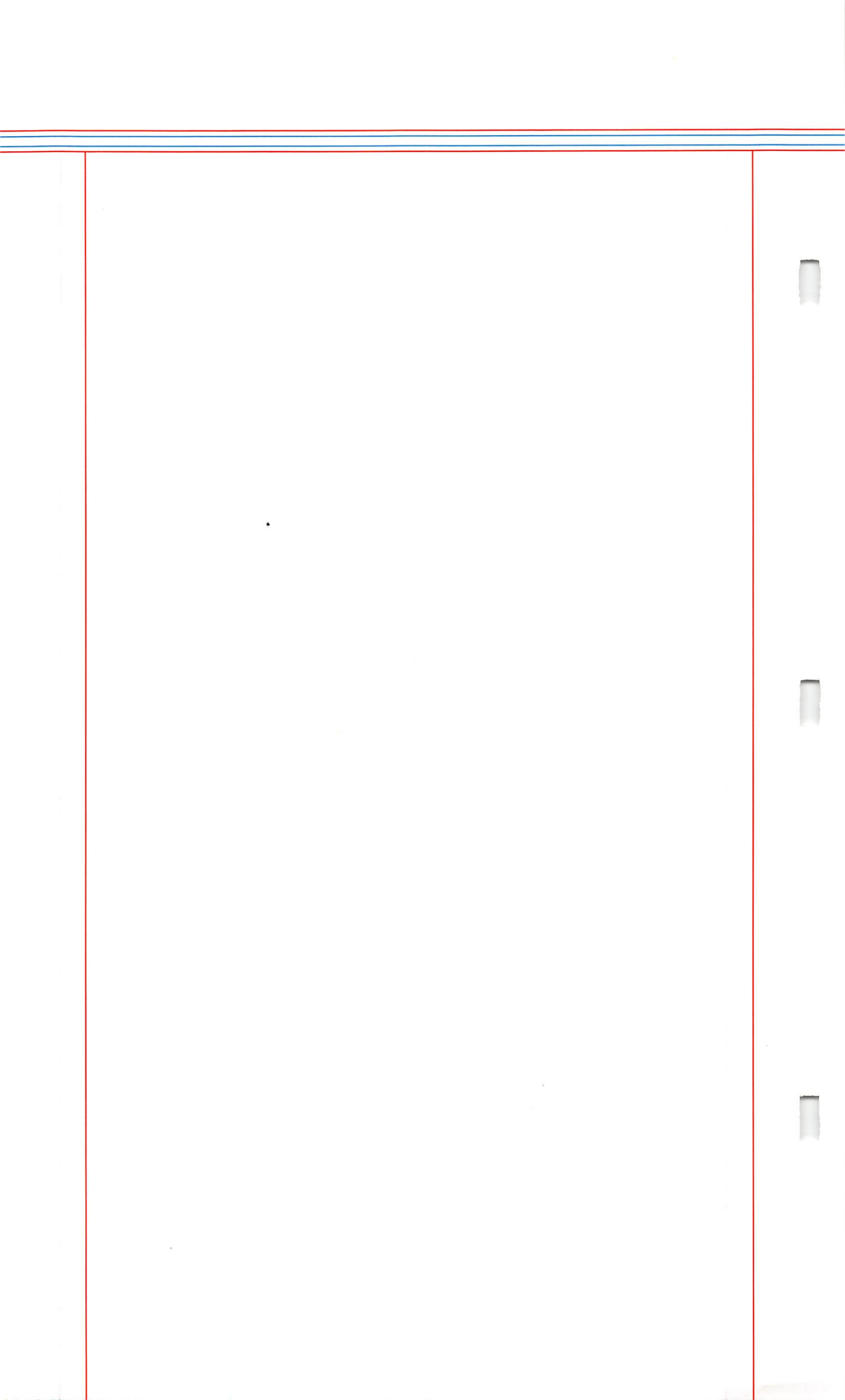
Mr. Cunningham had no new information to report on behalf of the Wastewater Department.

Mr. Mikel made a motion to approve the Department Head Reports, which was seconded by Mr. Daily and carried by a vote of 4 ayes, 0 nays.

**TOWN ENGINEER:** Mr. Jones told the Council that the Grant Street reconstruction project would be ready to start when the seasonal constraints would allow. He also told the Council that JPR was waiting on an updated rate analysis from Baker Tilly in order to move forward with scaled-back designs for the wastewater treatment plant. He explained that he had worked with Mr. Cunningham to pair the project back to a total of \$6.8 million dollars for critical items, and that they had asked Baker Tilly to prepare an analysis for a small rate adjustment. Mr. Jones told the Council that he expected to have more information at the next meeting.

**COUNCIL COMMENTS:** No Council comments were offered.

**MOTION TO RECESS:** Mr. Mikel made a motion to recess the meeting until Ms. Lori Hoese appeared for her interview, which was seconded by Mr. Mikel and carried by a vote of 4 ayes, 0 nays.

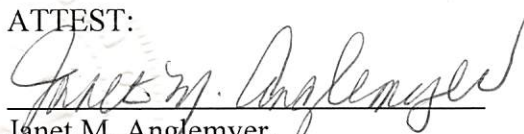


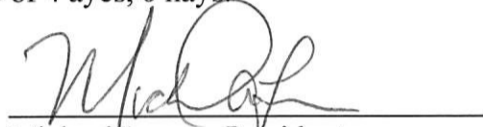
**MOTION TO RESUME:** Mr. Mikel made a motion to call the meeting back to order at 5:19 p.m., which was seconded by Mr. Daily and carried by a vote of 4 ayes, 0 nays.

**NEW BUSINESS (CONTINUED):** The Council conducted its interview of Ms. Hoese. Ms. Hoese gave a brief introduction and explained her experience as a teacher and owner of a tutoring/consulting business in Bremen. The Council asked Ms. Hoese about her interest in the position and she told the Council that she had served as the Chamber of Commerce secretary this year and was interested in becoming more involved in the Town. She also told the Council that she wanted to help bring other people who may not have been original residents of the Town of Bremen forward in the community to help serve. Mr. Leman explained some of the funding challenges that the Town currently faced and asked Ms. Hoese how she would approach them; Ms. Hoese told the Council that she would apply the same rules of fiscal responsibility that she used in her household.

**ADJOURNMENT:** Mr. Mikel made a motion to adjourn the meeting, which was seconded by Mr. Daily and carried by a vote of 4 ayes, 0 nays.

ATTEST:

  
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Janet M. Anglemeyer,  
Clerk-Treasurer, Town of Bremen

  
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Michael Leman, President

